



ETIX

Predict counterproductive work behaviour

ETIX evaluates the likelihood of individuals engaging in counterproductive work behaviour. By making the distinction between a person's attitudes towards themselves and other people, ETIX reveals not only if a person might participate in counterproductive work behaviour but also if they might enable it in others.



74 questions



10-12 minutes



English, French, and Spanish



Employees of all levels and students

OBJECTIVES

- Recruitment
- Training and development

KEY FEATURES

- Monitors social desirability
- Measures attitudes towards counterproductive work behaviour in both self and others
- Adheres to the ISO 26000 norm

DETAILS

Analysis of 6 dimensions of work ethics, each of which relates to a counterproductive work behaviour

- Respect for Facts and Honesty
- Respect for Rules and Procedures
- Respect for Goods and Property
- Respect for Commitment
- Respect for Equality
- Respect for Other People

Each dimension is divided into 2 facets

- Attitudes towards self
- Attitudes towards others



Sample Question

When the manager is not here, I focus on the tasks that interest me more and neglect the ones I dislike.



Report Presentation

- Global work ethics indicator
- Social desirability score
- Mirror graph
- Personalised comments for each factor

Graph

