



# EMOTION

## Evaluate emotional intelligence in the workplace

**EMOTION** measures candidates' and employees' ability to understand their own emotions and their capacity to establish harmonious working relationships with others. The test provides a reliable score for an individual's interpersonal and intrapersonal competencies by assessing 15 specific factors related to emotional intelligence.



95 questions



12-15 minutes



English



All profiles

### DETAILS

#### Analysis of 5 main dimensions

- Self-awareness
- Self-assertion
- Personal Development
- Leadership
- Adaptability

#### Analysis of 15 factors of emotional intelligence

- |                       |                          |
|-----------------------|--------------------------|
| ■ Self-motivation     | ■ Assertiveness          |
| ■ Self-knowledge      | ■ Flexibility            |
| ■ Self-control        | ■ Dealing with Diversity |
| ■ Self-confidence     | ■ Mediation              |
| ■ Self-regard         | ■ Empathy                |
| ■ Expressing Emotions | ■ Tactfulness            |
| ■ Optimism            | ■ Motivating others      |
| ■ Resilience          |                          |

### OBJECTIVES

- Recruitment
- Evaluation and training of managers
- Personal development and coaching

### KEY FEATURES

- Provides norm-based EQ scores (in the same fashion as IQ tests)
- Measures social desirability
- Summarises the strengths and weaknesses of a candidate's EI profile
- Gives advice on how to improve weaknesses



### Sample Question

If a salesperson takes a lot of time explaining a product to me, I find it very difficult to leave without buying anything:

☐ - ☐ - ☐ + ☐ +

### Report Presentation

- Social desirability indicator
- Standardised EQ Score
- Graph for at-a-glance analysis
- Summary of the candidate's profile
- Personalised comments on each factor
- Candidate match with the 5 dimensions of EI

### Graph

